



Athlos Academy
UTAH

Athlos Academy of Utah Board of Directors Meeting Minutes

Date: 10-24-2018

Time: 6:30 pm

Location: **12309 South Mustang Way, Herriman, UT 84096, Room 202**

Attendance

bold indicates present

- **Bethany Zeyer**
- **Josh Cummings**
- **Jake McCrea**
- **Gary Hansen**
- Ben Hyink
- **Jeana Bonner**
- **Eric Christensen**

and also **Alan Anderson, Bobby Laborde, Joel Wright, Brandon Johnson, Clint Besinger, Jeff Herr, Brian Mills and Darin Knicely**

Standing Items

Called to Order: **6:37pm**

Approval of Virtual Meeting: *N/A*

Public Comment

None

Financial Report

by Bobby Laborde

August and September are tracking right where they should be.

Bethany asked how much it would cost to match the Jordan School District raises

Motion to accept the August 2018 Financials by Eric:

Seconded: **Gary** For: **5** Against: **0**

Board Development

Monthly Board Development - First 2-3 paragraphs of the charter agreement

by Darin Knicely and Bethany Zeyer

Agreement between the board and the State School Board.

How to go over the Charter Agreement – Possibly look over it like a book club and come together to talk about one or two things that stood out to us.

Gary requested a check list of everything we are supposed to be meeting as a board and where we are standing with it.

Jeff and Bethany will need to go through that every three years.

Motion to Enter into closed session for the purposes of a strategy session to discuss the purchase, exchange, or lease of real property and a strategy sessions to discuss pending or reasonably imminent litigation in the agenda by Jake:

Seconded: **Eric** For: **5** Against: **0**

Move to Closed Session

Re-entered open session at 9:02pm

Committee Reports

Director's Report

by Jeff Herr

Enrollment at 963 today. 12 new applications in.

83% attendance at the Student LED conferences. Went well and increased attendance from last fall. Next week they will begin going into classrooms to complete teacher evaluations.

Wonders program assess students weekly. Deibles test occurs three times a year.

Staffing – New special ed teacher Jayne Barrus. Still looking for a intervention specialist.

Red Ribbon Week is going great.

Title 1 and Land Trust Fund – Held Title 1 Parent meeting during Student LED as required. Approx. 30% of our students are title 1 students.

Literacy go to increase 8% increase in literacy schoolwide. Paying part of the Wonders literacy curriculum.

HQ Report

by Darin Knicely

Recruiting Staff, working with instructional team, involvement in special ed complaint, focus on being in the classroom.

School Operations – updating data, school hiring process, Bobby working on looking at possible teacher raises with Alan. Five year strategic plan for going forward from today.

Now that Dr. Jeff is gone we work with: Mariah on board packet, Darin agenda item's

Bethany requests board packet to go out a week before board meeting.

Abby to send Bethany who does what at Athlos chart.

Enrollment Report

by Darin Knicely & Abby Fereday

Covered before in directors report.

Discussion Items

Parent Communication

by Bethany Zeyer

Jeff will focus his main information in the Griffin Chronicle.

Bethany asks to have communication issues looked into to make sure messages going out to the whole school/large groups are professional and proofed.

Josh concerned about the message sent out to school when the teachers were let go.

Student Led Conferences

by Bethany Zeyer

Felt like there was more interaction with the teachers as they were encouraged to roam around the room and interact when appropriate.

School Climate Survey

by Darin Knicely

Results of survey sent out to teachers at school to gauge overall moral. 49% responded.

29 teachers, 7 support staff, 1 administrator

Positive school culture – (Darin will provide actual numbers)

My fellow staff members are supportive – help

Administrative team is supportive – support

Able to perform at best level – almost a perfect bell curve

What is unique about what we offer – Staff, movement, students

Discuss goals for school culture at our next meeting.

Action Items

Board Committee Appointments

by Bethany Zeyer

Change Academics committee to “Pillars Committee going forward”

Pillars – Chair Ben

Safety – Chair Gary

Finance – Chair Jake

Face – Chair Jeana

Governance – Chair Eric

Motion to accept the Chairs listed above by Josh:

Seconded: **Jake** For: **5** Against: **0**

Committee Goals and Tasks

by Darin Knicely and Bethany Zeyer

Safety committee – drive line, emergency response, safe walking paths.

Board Goals

by Bethany Zeyer

Read over list and come back with goals at next meeting.

Approve New Hires

by Darin Nicely

Next meeting is at November 21 @ 6:30pm unless otherwise noted if a quorum will not be in attendance.

Motion to adjourn @ 10:23pm: **Gary** Seconded: **Eric** For: **5** Against: **0**