

**I. PURPOSE**

In order to provide for a safe and healthy learning environment for all students and employees of Athlos Academy of Utah, the following policy on discrimination at school will be strictly enforced.

**II. POLICY**

- A. Athlos Academy of Utah will not advocate, permit, or practice discrimination on the basis of race, creed, color, national origin, religion, age, sex, gender identity, pregnancy-related condition, veteran status, disability, or any other protected status under federal or state law.
- B. Discrimination against an individual because of his/her association with another individual of a particular race, creed, color, national origin, religion, age, sex, gender identity, pregnancy-related condition, veteran status, disability, or any other protected status under federal or state law is likewise prohibited.
- C. All Athlos Academy of Utah employees are entitled to a workplace free from discrimination.

**Legal References:**

[Utah Admin R277-112](#)