

Athlos Academy Utah: Board Meeting Minutes

Date: Dec 18, 2018

Time: 6:30pm (Actual: 6:38pm)

Location: 12309 South Mustang Trail Way, Herriman, UT 84096, Room 124

Attendance:

Board Members -

Bethany Zeyer (Present)

Josh Cummings (Present)

Ben Hyink (Present)

Jake McCrea (Present)

Eric Christensen (Present)

Gary Hanson (Present)

School Leadership -

Jeff Herr (Absent)

Athlos HQ -

Darin Knicely (Present)

Brian Mills (Present)

Abby (On the Phone)

Charter Solutions -

Alan Anderson (Present)

Rich Eccles (Present)

Max Meyers (Present)

Lincoln Fillmore (Present)

Other -

Dovetta Flowers

Discussion Items -

Proposed Changes to MSA

Brian Mills (AA) -

Duties of Providers - proposed change add language to add power to the Athlos Board in the hiring of the Executive Director

1. Board will influence the 3-5 candidates before the candidates are contacted to be interviewed by the Board

2. After selection, language is added to allow Board to participate in the evaluation/and form of the Executive Director on a quarterly basis

3. Notice of Concern - at any point, there is a way for the Board to communicate the AA, and steps from AA to come up with an action plan and successive actions plans as necessary

4. Executive Director Termination - unanimous vote by the Board and AA would terminate the Executive Director and proceed with hiring a new Executive Director

5. Compensation of Executive Director - salary of the Executive Director will be approved on an annual basis

Other Items -

1. Cost to AA will be reduced if another charter organization is chosen

2. Opportunity for the Board to provide feedback to AA is formalized

Proposal to hire Charter Solutions

Lincoln Fillmore (CS) -

He addressed concerns from the Board that we continue to work together well and as no additional 3rd parties are being added this should not be too much of a concern

School Culture

Bethany summarized the exercise of hearing feedback from teachers/staff to the Board

Ben reported the findings

Support - Open door policy; Feedback going back and forth between leadership and teachers/staff

Academics - Master Schedule needs to be loosened to free teachers time; Consistency in academic direction; Let teachers teach/fewer testing

Care/Compassion/Trust/Family - Team Planning; Teachers want to be part of the solution

The motion was made to go into Closed Session for the purposes of the discussion of the character, professional competence or physical or mental health of an individual for strategy sessions to discuss the purchase, exchange, or lease of real property.

Motion made by Josh

2nd by Eric

Vote: unanimous in favor

Closed Session -

Open session resumed at 9:21 pm

Action Items -

Changes to Master Service Agreement

Motion made to accept the changes to the Master Service Agreement as presented by Brian Mills and emailed to the board at 8:00pm Dec 18, 2018.

Motion by Josh

2nd by Gary

Vote: unanimous in favor

Approval to hire Charter Solutions

Motion made to reassign the Charter Solutions contract from AA to AAU as of Feb 1, 2019 .

Motion made by Jake

2nd by Eric

Vote: yes by all except No vote by Josh

Next meeting -

January meeting will be cancelled

Next meeting will be Feb 13, 2019 @ 6:30pm

Motion to close the meeting

Motion made by Gary

2nd by Josh

Vote: unanimous in favor