

Board Meeting Minutes May 15 2019

Attendance:

Bethany Zeyer (board member)
Gary Hansen (board member)
Jake McCrea (board member)
Ben Hyink (board member)
Eric Christensen (board member) arrived at about 7pm
Courtney Haacke – Board Clerk
Darin Knicely (Athlos Academies)
Justin Mann (Athlos Academies)
Alan Anderson arrived at 7:30 (Charter Solutions)
Rich (Charter Solutions)

Board meeting called to session at 6:35 pm

Ben made Motion to remove sections
3.0, 6.0, 8.4, 8.5 & 8.6
Second by Gary
all in favor
none opposed

Motion to approve consented agenda by Ben
second by Jake
all in favor
none opposed

Director report

Darin explains returning students and new student registration
Explained community relations and how events went
Explained Kindergarten Roundup and how the event went
PTO- now sending out PTO info in Griffin chronicle
Went over new employee spot lights
Darin went over faculties and the smell in the upper grade restrooms
State testing having issues with RISE, expanding I-ready licenses home to parents
Master schedule is coming, making instruction and prep a priority
Griffin Days by Ms. Anderson is starting tomorrow

Jessica Keeling school counselor report

4 components

-plans for college and career readiness, 7th grade they do a group class, 8th grade is individual with parents only 5 parents of our 29 8th graders participated)

-Bully Prevention was done by the teachers with the lessons provided by Ms. Keeling

-Safe Utah App for 5th grade and up

-Netsmartz comes for internet safety grade appropriate presentations

-Red Ribbon week held in October for drug awareness and prevention

-Small group prevention with about 40 IEP students and social skills class for the general Ed students

-Provide training for teachers in suicide prevention, behavioral support

Review for funded was recently conducted in April, status was Passed funded will be awarded next year

Explained review from the state and went over strength and weaknesses

Advice ration for counselor should be 350:1 we are at about 952:1

Director's Report Continued

Coach Price starting Youth Sports League will present in June

Darin Went over the professional learning dates Ms. Kachtner applied and received a grant to pay Humanity Project- Darin presented the idea, talked about fees, transportation, said Mr. Airhart and Savannah from headquarters worked on this project

Bethany stated she loves that we are trying it locally before we go nationally. Shared concern about spaghetti dinner for food permit. Darin said we can check with the nutrition manager

Eric, asked if our insurance policy not allow us to take kids out of state. Charter Solutions advised anywhere within the state.

Jill- went over where headquarters is helping Athlos of Utah. What person and teams are helping in what areas.

Justin-went over enrollment recap. Compared applicants from last year to this year at varies months.

Financials

Action Items FY20 Draft budget at May's board meeting, FY20 Budget adoption at June board meeting
Supplies Most if not all items over 75% are complete or close to complete for year.

Payroll is running 1.5% higher but will have savings in June when school is out.

Salaries Running 1.5% higher yet will decrease in June when some staff are Income

Local Revenue Lunch & donations at 85% with 75% of year consumed.

Federal Revenue Confirmed reimbursements will appear on April financials

Public comment/question was made regarding AISU and how they did not use money properly, in conjunction with what Charter Solutions was explaining.

Mr. Knicely asked why the public person was not directing the questions / comments through the board chair. Advised to follow board meeting guidelines and ask questions or make comments through the board.

Bethany- stated that Mr. Knicely's comment was noted.

Ben asked a question regarding financials and federal reimbursements.

Jake made for a motion to approve the March 2019 Financials

Second by Ben

all in favor

none opposed

Jake makes motion for closed session for the purpose of the discussion of the character, professional competence or physical or mental health of an individual for strategy sessions to discuss the purchase, exchange or lease of real property.

Second by Gary

All in Favor

none opposed

Called back to order 9pm by Bethany

Final Budget

Change board add 10k for legal and accounting

When it is approved it can be called vs 4 but needs to have date time stamp and net income

Ben asked 205 is computer and tech, correction legal and accounting is 138

Motion to accept the 2019 final budget 5-15-2019 at 8:10pm \$64,235.00

Ben Seconds

All in Favor

None Opposed

Enrollment Cap

Mr. Knicely went over the enrollment cap and why he feels we should bring the enrollment cap

Jake expressed concern can we move teachers from upper to lower if need be later on. Mr. Knicely

advised that we are hiring 6-12 educators for the middle school so moving those teachers moving down

would not be a good fit. Courtney gave number totals and stated that about 12 of the students on the

wait list have siblings who have been accepted and that history has shown that if the last child does not

get in that the whole families pull. Bethany asked what is the reason we would not enroll? Mr. Knicely

said only if you have a lopsided number and it effects the class size and then the classroom ratio.

Ben made motion

1st grade add 25 students

5th & 6th grade add 5 students each

Second by Jake

All in favor

None opposed

Board By Law Revisions

Option A – parents and community members vote

Option B- Board votes

Eric made motion to make motion B

Second by Jake
All in favor
None opposed

Election would take place in august
Seated would take place the following month
Shadow month could be august
Night of annual meeting officers can be elected or wait until the following month
Bethany wants to do interviews in June, election in July and then in annual meeting in august.
Jill stayed yes.

Tentative Budget

Alan stayed we are not adopting this tonight we can adjust and move. This is just a blue print.

Bethany asked why do we have
\$83,000-----\$75k for full day kinder

Eric asked will this number be adjusted if we have to offer this to families that cannot afford it? Alan stated yes it could, and we are looking at this and will let you know. Darin stated that that number does not include 10 seats that we are saying are scholarshipped in.

40% can be used to make salary average unless we reach average then we can only use 25%
line 75 and 77 stay at zero until we know what is going to happen, Alan said all of those lines will go into 74. Alan said about 115k it could increase.

7.8 million and Alan is purposing

970 enrollment is what the budget is based on if are short 10 students that is about 66k so we need to watch

Salary- 105 teacher jump moving teacher pay to match Jordan pay, increase about \$2,800. Ben thinks that is 5-6% jump

Principals and Directors Ben asked why---- adding Dean of Culture, Assistant Director, Executive Director, and SPED director.

Adding 135- Sub company Ready to Teach. Bethany asked how it works. Alan said the teacher uses PTO, and then we pay the sub. We are now using the sub pay to the sub company. Darin said we are testing the company out. The current one is 28% . But we have 3 to choose from we are still testing the waters.
Line 110- intervention reading and math specialist.

If you want to mess with the budget page 2 and 4 are the best pages to look at. We do not know who will sign up as benefits and who will not, we did increase 8%. We are also going off a projected enrollment.

203- curriculum being purchase

205- replacing computer for SPED and food service and cameras in the hallways. Bethany clarified that every year the plan is to replace 1/3 of the computers, Alan stated that is what he suggests. Darin stated we are trying to get an electronic grant in the summer.

7.5 mil revenue 7.4 mil exp

public hearing needs to happen on the budget

Darrin said we need to send offer letters to teachers and staff with the staff budget in the purposed budget

Gary makes motion that we move ahead the allocation of increase to match Jordan districts 2018-2019 so they can add it to the letters to offer.

Ben Seconds

All in favor

None Opposed

Lawyer

Retain services, it will renew automatically

No motion needed

Kindergarten

Darin stayed AM vs PM, we lose families who want AM and we cannot offer AM because it is full.

Kindergarten is only funded ½ day.

We purpose an extended day as a separate program, where AM has all the core classes.

Have 2 public comment sessions, have fee waivers (scholarships)

We had an open house where we stated maybe \$325 – but we did not get positive feedback

If we go with \$250 it could be profitable and beneficial.

PM 20 students

AM 38 students

AM + extended students 21

Proposal for first last, month payment. Would give us 3 months to replace a student if that student leaves.

Action item in June.

Jake asked do think asking money up front will be a deterrent. Ms. K said her experience pays all upfront for a small discount, and monthly for a little higher. Her experience is that there has been okay.

Motion by Gary to adjourn 10:09 pm

Second by Jake

All in favor

None Opposed

June Meeting

June 19th at 6:30pm