

Date: Monday, June 3, 2019 Time: 4:00
PM to 5:00 PM Location: 12309 South
Mustang Trail Way, Herriman, UT
84096, Room 124 Board Members

Ben Hyink- Chair **X**

Josh Cummings **X**

Others **none**

Board Clerk: Courtney Haacke (**X**)

School Leader: Mandy Kartchner (**X**)

Athlos Academies: Darin Knicely(**X**), Jill Turgeon (**X**), Camille Wells, Tabitha
Bower (**X**)

1.0 Call to Order **4:00pm**

2.0 Approval of Minutes

2.1 Approval of May minutes

3.0 Discussion Items

3.1 Directors Report

Directors report by Darin, went over enrollment. Adv last year we saw 120 enrollments come in for June, July and August. Explained that last year we did not have firm deadlines, so families pulled out last minute or at the end of year.

Ben asked if there was data for where kids are not returning. Adv 71 students are leaving from 7th grade. Mandy said the scores are concerning, wants to look at curriculum and how it is aligned with the curriculum. Ben asked is Darin and Mandy confident that our scores will go up. Tier 1 curriculum is great, tier 2 needs help. Tier 3 is SPED Mandy said she is still working on it. Mandy said interventions have not been used correctly and needs to be fixed but is doable. Ben asked when will we see these data, Mandy said constant benchmark testing is where we will see the data overtime.

Darin adv Mandy is going to be doing some more firm scope and sequence and curriculum mapping and getting ready for next year. She is confident in the teachers and staff at that are staying.

Josh asking about testing scores and how RISE said that other schools are not weighing the scores as heavy as last year, how is Athlos taking into account all the variables regarding this year's scores. Mandy stated apathy on the test from students, quality teachers using the curriculum correctly and benchmarking.

Budget- Darin went over the budget that he went on May 30th. Josh asked for clarification on net reserve. Darin, adv he is just adding that we are being conscious of the next reserve. Josh said if we took out the net reserve it should still be 60/40.

3.2 Enrollment

Ben is asking about Budget and if we are in a high growing area just the building should bring families, why are we budging for low students when the area is growing. Darin stayed that there is such a loss of students that even though we are growing incoming students it is evening itself out.

Tabitha – discussed the NON returning year to year data, went over recruitment efforts. Went over referral data and where we see the most families coming from. The highest is family and friend word of mouth.

Josh asked about building rental as advertisements. Wants to know if there is a way to track that or add in building rental as a way to market. Tabitha said she is working on getting that as a break down option to see if rentals are helping with enrollment.

Tabitha adv we are lower than last year believes it is due to leadership and teacher turnover. She went the summer events that are planned. Ben asked about staff yard signs, Tabitha adv we only got 7 applicants from them.

Tabitha opened up to more ideas. Josh said he thought ATHLOS moves was successful and he got positive feedback feels we should do more of them if possible.

Tabitha- went over teacher recruitment efforts, and the interview process. Ben asked how many positions are we filling, Darin adv 29 teachers need to be hired. Ben asked to staff 2019-2020 school year. All staff being hired 45 returning staff members and 29 new hires. The number is a big number. Mandy said it is a huge task and she will most likely be in interviews all summer. She said she is sharing the task with Jarom and Morgan. She also said she is including the team members that are staying when she can.

3.3 Strategic Plan

Darin adv not many updates from the early literacy plan. We are adding slight changes based on grants. Ben asked about the MGP from Channing Hall asked if she used other metrics or areas of growth. And she said no that this one is even more in depth. She stayed she has not had a chance to really dive into it but can soon. Ben said he did not want to add more onto her plate.

Mandy stayed she is sorry that the data is bad and that losing a lot of teachers is bad. But she has met with a lot of teachers and staff staying and they have positive attitudes and are excited about the new year and the changes. Ben said he wants to help and anything the board can do to help and be there for the families and the community.

4.0 Adjournment 4:57