



Athlos Academy

UTAH

ATHLOS ACADEMY OF UTAH BOARD OF DIRECTORS MEETING

AGENDA

Date: Thursday, April 22, 2021 Time: 6:30 PM to 9:30 PM
Location: 12309 S. Mustang Trail Way, Herriman, Utah 84096
Zoom Link: <https://zoom.us/j/96211505194>

Board Members	Present/Absent
Ben Hyink	X
Jon Cazier	X
Mac Tapia	X
Will Fountain	X
Amber Wade	X
Others	
<i>School Leader:</i> Shylah Poirier (X), Kris Hatch (X) <i>Athlos Academies:</i> Darin Knicely (), Jill Turgeon (X), Camille Wells (), Ryan Webb (X), Celeste Vollmer (X)	

The meeting was called to order at

Item #	Topic	Description	Who
1.0	Call to Order- 6:39pm		
1.1	Pledge of Allegiance		Ben Hyink
2.0	Public Comment- 6:40pm No one was present for public comment.		
3.0	Consent Agenda- 6:42pm		
3.1	March Meeting Minutes	Propose approval of minutes from the March 18, 2021 meeting Ben entertained motion to accept; Motion – Jon; 2 nd - Will; All consent	Ben Hyink
3.2	Athlos Report	Update on support provided to the school by Homecourt. Darin was not in attendance at this meeting.	Darin Knicely



4.0	Administrative Reports- 6:40 pm		
4.1	Director's Report	Update on progress on key priorities at AAU Shylah presented report - highlights include successful recruiting/family event w/larger than expected attendance; Rise testing has begun and should be finished mid-May; some preliminary data will be available next month; State data sometime in the summer.	Shylah Poirier
4.2	Monthly Financials	Review monthly financial statements	Celeste Vollmer
4.3	Receive Financials	Vote to receive financial reports Celeste presented; Ben entertained motion to accept; Motion made by Jon; 2 nd - Mac; Mac had a question about where the majority of our revenue comes; answered by Ben & Celeste. Unanimous Consent	Ben Hyink
5.0	Committee Reports-7:10 pm		
5.1	Pillars Committee (5 min)	(No pillars meeting this month)	Ben Hyink
5.2	Governance Committee (5 min)	Committee work included policy refinement for 4021 addressing path to LEA licensure for 1 st year teacher's; Clarification/creation of online postings for new Board Members; Hoping to receive applications by June 11 for vote on June 15, 2021.	Will Fountain
5.3	Finance Committee (5 min)	Met 2x this month; Once to review financials for March and Revised Budget; once for SY21-22 Budget	Ben Hyink



		Workshop. (This was recorded and provided to all Board members for review.) Committee felt well informed & comfortable w/discussion in workshop.	
6.0	Action Items-7:45pm		
6.1	Calendar	Propose approval of 21-22 School Year Calendar This was not supposed to be included for this month's agenda.	Ben Hyink
6.2	Policy Manual	Propose approval of policy manual changes It is staying the same except for a move from a discrepancy model of qualification to a combination model; This change was accepted by the state Special Ed Board (Emily Nordfelt & Janet Hansen); State has changed template; Ben entertained motion to accept change; Motion made by Amber; 2 nd - Jon; in discussion question asked about if this would increase/decrease accessibility, Shylah felt it would broaden somewhat but help catch issues earlier. Accepted by Unanimous Consent	Shylah Poirier
6.3	Salary Schedule	Propose approval of salary schedule for the 21-22 school year Presented by Celeste – assured the Board that in discussion with Mandy this would not create a hardship or take away from school in anyway; proposal included a 2% cost of living increase; HQ would be reevaluating benefits pkg options for the future.	Ryan Webb



		<p>Ben entertained motion to accept the proposed salary schedule; Motion made by Mac; 2nd - Jon; Clarification from Ben & Will that we had already decided to not increase any salary or change benefits at this time.</p> <p>Ben made new motion to amend the base motion to continue to use the SY20-21 salary schedule as is instead of presented salary schedule; 2nd - Will;</p> <p>Unanimous Consent</p>	
6.4	Policy 4021	<p>Propose approval of new Policy 4021- LEA Specific Educator Licenses</p> <p>Explained that this was not a new practice but just putting into an official policy in accordance with the State.</p> <p>Ben entertained motion to accept policy 4021; Motion – Jon; 2nd - Mac;</p> <p>Unanimous Consent (Will had to step away and was not present for the vote.)</p>	Shylah Poirier
6.5	Revised Budget	<p>Propose approval of revised budget for FY21</p> <p>Specific areas of interest/past concern were highlighted by Ben; all questions were answered by Ben or Celeste; Ben entertained motion to approve the revised budget as presented; Motion – Jon, 2nd - Ben; Unanimous Consent</p>	Celeste Vollmer
6.6	New Hires	<p>Propose approval of new hires.</p> <p>All new hires had no impact on proposed budget; All were replacement of existing positions. Ben</p>	Shylah Poirier



		entertained motion to accept; Motion – Amber; 2 nd - Mac; Unanimous Consent	
10 Minute Break- 8:15 pm- optional			
7.0	Discussion Items- 8:07pm		
7.1	LAND Trust	<p>Information the report recently submitted, in addition to discussion related to when to hold the next LAND Trust meeting.</p> <p>Presented by Kris Hatch; This year the money was dedicated to grade level aides for small group & 1:1 intervention for our lowest performing groups; Goal of 15% increase in performance achieved in DIBELS, 20% in Let's Go Learn; Rise not yet available; Teachers have been very appreciative of extra help and it has been well received. Discussion regarding SY21-22 LAND GRANT concerns; determined Board needed 2 meetings – 1 to discuss and 1 to approve by May 15th, 2021 to meet State submission deadline.</p>	Shylah Poirier
7.2	Budget Workshop Questions	<p>Celeste presented a condensed highlight of proposed budget from Workshop. Explanation/clarification of metrics used to arrive at WPU & projected enrollment # was given; Questions regarding outstanding payments to lawyer, MSA to HQ, & finance support related to Bonding were discussed and assured made that all parties were okay waiting for bond process to be completed; Prior approval of NO salary increase would have a beneficial impact on the</p>	Ben Hyink/Celeste Vollmer



Athlos Academy

UTAH

		proposed budget. Board members encouraged to listen/watch the recorded workshop.	
7.3	Schedule	Discuss optional Friday in the building JSD has made the decision to have in person school on Fridays. (No one seems to know what this really is and if they are continuing to survey parents re: issue.) Will was concerned that a unilateral decision by Mandy & Ben to not send out a survey regarding Fridays per the Board's request had been made. Discussion of issue brought up was had and the decision was again reiterated that the Board wants to collect data from our school community regarding the Friday issue in order to make an informed decision and meet the needs of the school community. Suggestions for questions were made, Admin will work to create survey and distribute to Athlos families by April 30, 2021.	Ben Hyink
8.0	Adjournment- 8:21pm	Motion – Jon; 2nd - Mac	

Next Regular Meeting: May 27, 2021

Adjournment: 8:21pm