



BEHAVIOR INFRACTIONS & INTERVENTIONS

The purpose of this infraction and intervention list is to provide school stakeholders with definitions that can be inserted into their existing student handbook that aligns with the behavior management system tools in the Athlos Performance Character program.

The infractions are leveled 1-4, minor to major.

LEVEL I INFRACTIONS

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| Attendance Rules Violation | Willful disobedience of school attendance rules – The law requires mandatory school attendance until the age of 18. If a student arrives at school and then leaves campus without school permission, the student is unexcused and truant, and the school must take disciplinary action. |
| Bus Misconduct | Willful disobedience of one or more of the bus rules or school rules. – If the bus infraction is deemed to be serious, it may result in suspension from school. |
| Cheating | Willful or deliberate unauthorized use of the work of another person for academic purposes, or inappropriate use of notes or other material in the completion of an academic assignment or test. A student who is found to have cheated on a school assignment will not receive credit for that assignment and will be disciplined in accordance with this Code of Student Conduct. When grade reduction is determined to be the appropriate disciplinary measure, the student's parent(s) or legal guardian shall be notified. |
| Defacing/Lost Materials | Willful destruction or loss of textbooks, media, or other school-owned materials – Failure to pay for lost or damaged books/materials may result in loss of privileges. |
| Disrespect (Minor) | Conduct or behavior that lacks regard, civility, politeness and/or courteous consideration for a person or group of persons – This may include, but is not limited to, teasing, name calling, gossiping, spreading or starting rumors, and purposely embarrassing or humiliating another person. |
| Dress Code Violation | Non-conformity to the established dress code. |
| Inappropriate Conduct or Behavior | Conduct or behavior that interferes with or disrupts the orderly process of the school environment, a school function, transportation, or extracurricular/co-curricular activity – This includes, but is not limited to, a public display of affection, minor classroom disruption, and bringing unauthorized electronic equipment, animals, or other materials to school. |
| Plagiarism | The use of ideas or words of another as one's own, work presented as new and original, or an idea or product derived from an existing source. A student who is found to have plagiarized on a school assignment will not receive credit for that assignment and will be disciplined in accordance with this Code of Student Conduct. When grade reduction is determined to be the appropriate disciplinary measure, the student's parent/guardian shall be notified. |
| Tardiness | Late arrival to school or class without valid documentation from parent/guardian or authorized school personnel –Repeated tardiness may be considered habitual truancy. |

LEVEL II INFRACTIONS

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| Abusive, Profane, Obscene Language/ Materials | Use of either oral or written language, electronic messages, gestures, objects, or pictures which are disrespectful or socially unacceptable and which tend to disrupt the school environment, a school function, or an extracurricular/co-curricular activity. |
| Careless or Malicious Action | Action that results in the injury of person(s) or damage to property. |
| Cell Phone/Electronic Communication Devices | Failure to adhere to the school cell phone guidelines. |
| Combustibles (Minor) | Bringing or possessing lighters or matches on school grounds, on school transportation, or to a school related activity. |
| Contraband Materials | Include, but are not limited to, ammunition, laser instruments, electronics (not including calculators), and beverage mixers intended to be consumed with alcohol –The possession, use, sale and/or distribution of contraband materials on school grounds, at school-sponsored events, and/or on school transportation is prohibited. The school will not be held responsible for lost or stolen contraband materials. |
| Defiance of Authority, Willful Disrespect, Interference with School Authority | Non-verbal refusal to comply with school rules or directions from school authority, refusal to identify one's self, or giving false information or disrespect of school authority on or off campus. |
| Disrespect | Conduct or behavior which demeans, degrades, antagonizes, humiliates, or embarrasses a person or group of persons. This includes, but is not limited to, hurtful acts, words, or other behavior committed by one or more students against another. |
| Medication Policy Violation | Non-conformity to the established medication policy. |
| Missed Detention | Non-attendance at an assigned detention. |
| Missed Saturday School | Non-attendance at an assigned Saturday school. |
| Physical Altercation | Physical conflicts between two or more persons that do not require physical restraint or cause injury, at principal's discretion, without regard to who was the original aggressor. |
| Technology Violation | Using technology in a manner that is inappropriate, but is not harmful or destructive. |

LEVEL II INFRACTIONS

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| Theft (Minor) | Unauthorized taking, carrying, riding away, or concealing the property of another person without threat, violence, or bodily harm. – <i>Items under this heading would have a replacement value that qualifies for a misdemeanor theft charge in your state.</i> |
| Unauthorized Assembly, Publications, Petition, Electronic Messages | Demonstrations and/or petitions by students, or possession and/or distribution of unauthorized publications, including misuse of electronic messages which interfere with the orderly process of the school environment, a school function, or extracurricular activity. |
| Vandalism | Intentional destruction, damage, or defacement of public or private property, real or personal, without consent of the owner or the person having custody or control of it – <i>Damage must be valued at less than \$1,000, including time and labor to be considered under this heading.</i> |

LEVEL III INFRACTIONS

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| Breaking & Entering/ Burglary | Unlawful entry into or remaining behind in or on school property or at school-sponsored activities, with the intent to commit a crime, even if no force was used to gain entry. |
| Bullying | Aggressive behavior, bullying, harassment, and similar acts toward a student, whether by other students, staff, or third parties is strictly prohibited and will not be tolerated. This prohibition includes physical, verbal (oral or written), electronically transmitted (cyber or high-tech), and psychological abuse. This also includes any gestures, comments, threats, or actions, which cause or threaten to cause bodily harm or personal degradation. This policy applies to all school related activities, including activities on school property or while enroute to or from school-sponsored activities; activities occurring off school property if the student or employee is at any school-sponsored, school-approved, or school-related activity or function, such as field trips or athletic events where students are under the school's control; or activities where an student or staff member is engaged in school business. |
| Dangerous Instruments | <p>Possession or distribution of materials, paraphernalia, or items that are dangerous. Possession of a dangerous instrument may be considered under this heading if there has been no threatening or intimidating display of the dangerous instrument. Dangerous instruments shall include, but are not be limited to, clubs, blow guns, chains, pipes (any length, metal or otherwise), razor blades, ice picks or other pointed instruments, nunchakas, Chinese stars, pepper spray, mace, laser instruments, common pocketknives, BB guns, pellet guns, paintball guns, air soft guns, slingshots, tasers, and imitation weapons or firearms made of plastic, metal, wood or any other material which may be used in a harmful manner. Students shall be prohibited from carrying or concealing items considered to be dangerous instruments while on school grounds, on school buses, in school buildings, at school-sponsored events, or in vehicles parked on school grounds or adjacent thereto for school related activities. A pocketknife shall be defined as a folding knife with a blade less than four (4") inches. If a student unintentionally brings a pocketknife to school or to a bus stop, the student should immediately turn it over to school officials upon boarding the bus or arrival on school grounds. The principal will decide what action is to be taken. A student may be suspended for 10 days and be recommended for expulsion from school for possession of a dangerous instrument.</p> <p>Note: Dangerous instruments used in a threatening or intimidating manner may be considered a level IV infraction. A threat to use a dangerous instrument on school grounds, on school-sponsored transportation, or at any school-sponsored activity is prohibited.</p> |
| Disruption on Campus (Major) | Any act that substantially disrupts the orderly conduct of a school function, disrupts the orderly learning environment, or poses a threat to the health, safety, and/or welfare of students, staff, or others. |
| Drugs – Excluding Alcohol | Using, possessing or being under the influence of any controlled drug, illegal or narcotic substance, or any substances represented to be a drug, narcotic, controlled substance, or drug paraphernalia – Students in violation are required to take the substance abuse program. The student or substance may be subject to testing. Elementary school administration shall try to determine intent in cases involving student possession prior to enforcing a suspension. |

LEVEL III INFRACTIONS

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| Drugs – Over the Counter | Use, possession, or distribution of over-the-counter or mood-altering substances, or any substances represented as drugs or drug paraphernalia – Repeated incidents will be handled as a level IV infraction. Students on medication must abide by established school/district procedures. |
| False Fire Alarm/ 911 Calls | Activation of a fire alarm or other emergency services without reasonable cause, which in the discretion of the principal, was the result of a reckless or malicious act. |
| Fighting | Two or more persons mutually participating in use of force or physical violence that requires physical restraint or results in injury is considered fighting – Mutual participation is considered without regard to the original aggressor. |
| Fireworks | Bringing, possessing, or using fireworks on school grounds, on school transportation, or at a school related activity. |
| Gang-Related Activity | Any gang related activity on school grounds, at school-sponsored events, and/or on school transportation, to include dress, tattoos, bandanas (to be used as gang identifiers), graffiti, hand signals, or verbal slang. Gang-related activity may include, but is not limited to, engaging in any verbal, written, or physical act, which is associated with becoming a member of a gang, being a member of a gang, or participating in gang identified rituals or behaviors on a school campus or at a school-sponsored program or activity. Violations that disrupt the educational process will lead to disciplinary action. If a student is identified or qualifies as a gang member, the student may be subject to expulsion. |
| Harassment | Any willful and/or deliberate word or act (including racial comments) of a serious nature based upon race, color, religion, sex, gender, age, national or ethnic origin, political beliefs, marital/family status, disability or disabling condition, social or family background, or harassment for any other reason. |
| Hazing | Hazing means any action or situation that recklessly or intentionally endangers the mental or physical health or safety of a student for purposes including, but not limited to, initiation, admission into, or affiliation with any organization operating under the sanction of a school. Hazing includes, but is not limited to, pressuring or coercing the student into violating state or federal law; any brutality of a physical nature, such as whipping, beating, branding, exposure to the elements, or forced consumption of any food, liquor, drug, or other substance; other forced physical activity that could adversely affect the physical health or safety of the student; or any activity that would subject the student to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct that could result in extreme embarrassment, or other forced activity that could adversely affect the mental health or dignity of the student. |
| Motor Vehicle Theft | Theft or attempted theft of a motor vehicle |

LEVEL III INFRACTIONS

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| Other Major | Any serious, harmful incident resulting in the need for law enforcement intervention not previously classified. Other major includes, but is not limited to, producing/ knowingly using counterfeit money, gambling, pornographic materials, forgery, false accusations of an employee, etc. Gambling refers to the act of taking a risk or betting on the outcome of an event, or any game of chance with something of value. Forgery refers to the act of falsely making, writing, or materially altering with intent to defraud. |
| Sexual Offenses | Any willful and/or deliberate act committed with the intention of promoting sexual favors, or any lewd or lascivious act – Any unsolicited sexual proposal, consensual sex or physical conduct of a sexual nature, offensive touching of another person, act of indecent exposure, or the unlawful manufacturing, publishing, selling, buying, or possessing of obscene materials including, but not limited to, literature, photographs, or media from electronic devices. |
| Technology Violations | Inappropriate use or distribution of illegal or improper material, or modification or intentional destruction of hardware, software, or data. |
| Theft/Larceny | Act of taking, carrying, leading, riding away or concealing the property of another person without threat, violence, or bodily harm – <i>Items under this heading would have a replacement value that would qualify for a felony theft charge in your state</i> |
| Threat/Intimidation, etc. | To place another person in fear of bodily harm through verbal threats without displaying a weapon or subjecting the person to actual physical attack – Threatening any school employee shall be considered a level IV infraction. Threats and implied threats, verbal or written, even if within an academic assignment or stated in humor, will be taken as an actual threat. Retaliation is knowingly engaging in conduct that causes bodily injury to another student, damages the tangible property of another student, or threatens/attempts to do so with the intent to get revenge against the other student. |
| Tobacco | The possession, use, distribution, or sale of tobacco/nicotine products on school grounds, at school-sponsored events, and on school transportation by any student – Violators may be subject to non-criminal fines and may be required to complete a board approved tobacco education program |
| Trespassing | To enter or remain on school grounds/campus, on school transportation, or at a school-sponsored event/off campus without authorization or invitation and with no lawful purpose for entry. |
| Vandalism (Major) | Intentional destruction, damage, or defacement of public or private property, real or personal, without consent of the owner or the person having custody or control of it – <i>Damage must be valued at \$1,000 or more including time and labor to be considered under this heading.</i> |

LEVEL IV INFRACTIONS

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| Alcohol | Violation of laws or ordinances prohibiting the distribution, manufacture, sale, purchase, transportation or use of any intoxicating alcoholic beverages – Students in violation are subject to the substance abuse program. The student or substance may be subject to testing. |
| Arson | To intentionally damage or cause to be damaged, by fire or explosion, any dwelling, structure, or conveyance, whether occupied or not, or its contents. |
| Assault (Threat) or Battery on School Official | Committing assault or battery upon an employee of the school when the person committing the offense knows or has reason to know the identity, position, or employment of the victim – An assault is an intentional, unlawful threat by word or act to do violence to the person of another, coupled with an apparent ability to do so, which creates a well-founded fear in such other person that such violence is imminent. |
| Battery | physical use of force or violence by an individual against any other individual when the force or violence is carried out against a person who is not fighting back. |
| Biological/Chemical Attack or Threat | Making, or involved in making, a chemical or biological attack or threat against a school, a school function, or any person at a school or a school function whether real, implied, or fabricated. In addition to the mandatory intervention, student(s) will be required to participate in counseling services and will be reported to law enforcement for prosecution to the fullest extent of the law. |
| Bomb Threats/ Explosives | Any communication which has the effect of threatening an explosion to do malicious, destructive, or physical harm to school property or bodily harm to the person(s) in or on that property or attending a school function – This includes but is not limited to threat by telephone, telecommunications/electronic communications, spoken word, or written word. Also prohibited are preparing, possessing, or igniting destructive devices on school property or at a school function or extracurricular activity. Destructive device means any bomb, grenade, mine, rocket, missile, pipe bomb, or similar device containing an explosive, incendiary, or poison gas. Destructive device also includes any frangible container filled with an explosive, incendiary, explosive gas, or expanding gas which is designed or constructed to explode such filler and is capable of causing bodily harm or property damage. An explosive is any chemical compound or mixture that has the property of yielding readily to combustion or oxidation upon application of heat, flame, or shock, including but not limited to dynamite, nitroglycerin, trinitrotoluene, or ammonium nitrate when combined with other ingredients to form an explosive mixture, blasting caps, detonators, or fireworks. |
| Boycotts, Riots, Sit-ins, Walkouts, School Disruption | The willful act of inciting, leading, or participating in any disruptive act (including gang related activities, organized skip day, strike, etc.) that interferes with the educational process, results in significant damage or destruction to public or private property (including electronic communication devices), causes personal injury to participants and others, or otherwise poses a threat to the health, safety, and/ or welfare of students, staff, or others – By statute, criminal penalties may also be imposed. |

LEVEL IV INFRACTIONS

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| Drugs – Excluding Alcohol | Distribution, use, cultivation, manufacture, sale, purchase, possession, or repeated incidents of any controlled drug, narcotic substance, or any substances represented to be a drug, narcotic, or controlled substance – Students in violation are required to attend the substance abuse program. The student or substance may be required to be tested. |
| False Accusations | Any student intentionally making false accusations against a member of the school staff that could jeopardize that employee's employment, professional reputation, or certification may be subject to expulsion. |
| False Reports | Making a false report with intent to deceive, mislead, or otherwise misinform any person concerning the placing or planting of any bomb, dynamite, other deadly explosive, or weapon of mass destruction. |
| Firearms | The possession, use, or control of any firearm (operable or inoperable, loaded or unloaded), is prohibited – Firearm means any weapon (including a starter gun) which will, is designed to, or may readily be converted to expel a projectile by the action of an explosive; the frame or receiver of any such weapon; any firearm muffler or firearm silencer; any destructive device; or any machine gun. By statute, criminal prosecution may also result. The school will not tolerate firearms of any nature being taken on school property, on school transportation, or at any school function, whether on or off the school campus, in any manner at any time. |
| Homicide | Murder is the killing of a human being. Manslaughter is the killing of a human being by the act, procurement, or culpable negligence of another, without lawful justification. |
| Kidnapping/Abduction | Forcibly, secretly, or by threat, confining, abducting, or imprisoning another person against his/her will and without lawful authority. |
| Robbery | Taking or attempted taking of anything of value that is owned by another person or organization under the confrontational circumstances of force or violence and/or by putting the victim in fear. |
| Sexual Battery | Any sexual act or attempt directed against another person forcibly and/or against the person's will, including persons incapable of giving consent because of age or mental incapacity – The category includes rape, touching of private parts of another person (either through human contact or using an object), child molestation, and sodomy. This infraction warrants calling law enforcement. |

LEVEL IV INFRACTIONS

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| Sexual Harassment | Unwanted, sufficiently severe, persistent, pervasive, or repeated verbal or physical sexual behavior which is offensive and objectionable to the recipient that causes discomfort, humiliation, or otherwise affects an individual's educational opportunities – Any slur, innuendo, or other verbal or physical conduct reflecting on an individual's gender which has the purpose of creating an intimidating, hostile, or offensive educational environment; has the purpose or effect of unreasonable interference with an individual's work or school performance or participation; or otherwise affects an individual's educational opportunities is prohibited. By statute, criminal penalties may also be imposed. Included in this definition is an incident when one person demands a sexual favor from another under the threat of physical harm or adverse consequence. |
| Threats Relating to Discharge of Destructive Device | Threatening to throw, project, place, or discharge any destructive device with intent to do damage to any property of any person. |
| Threat/Intimidation, Employee/Volunteer | Any threat by a student, through word or act, to do violence to a school employee/volunteer on or off campus or to do damage to property of a school employee/volunteer, coupled with an apparent ability to do so, and creating a well-founded fear that violence is imminent – By statute, criminal penalties may also be imposed. Retaliation is knowingly engaging in conduct that causes bodily injury to a school employee/volunteer or damages the tangible property of a school employee/volunteer with the intent to get revenge against the school employee/volunteer. |
| Threatening Use of Dangerous Instrument | The threat, use, or control of any dangerous instrument (as defined in level III), paraphernalia, or object (other than a firearm or weapon) which could be used to inflict harm on another person or used to intimidate any person and is not being used for the purpose for which it was normally intended. |
| Weapons | The possession, use, or control of any weapon (operable or inoperable, loaded or unloaded), is prohibited – Weapon means any dirk, metallic knuckles, slingshot, billie-club, tear gas gun, chemical weapon/device, or other deadly weapon except a common pocketknife, plastic knife, or blunt-bladed table knife. Bringing a weapon to school, any school functions, or onto any school-sponsored transportation is prohibited. By statute, criminal prosecution may also result. |

LEVEL IV INTERVENTIONS

Any student found to have committed a level IV infraction on school property, on school-sponsored transportation, or during a school-sponsored activity shall receive a ten day suspension.

Students found to have committed level IV infractions may be subject to either alternative placement in a disciplinary program or expulsion from school for at least one full year.

INFRACTIONS

| LEVEL I | LEVEL II | LEVEL III | LEVEL IV |
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| Attendance Rules Violation | Abusive, Profane, Obscene Language/Materials | Breaking & Entering/Burglary | Alcohol |
| Bus Misconduct | Careless or Malicious Action | Bullying | Arson |
| Cheating | Cell Phones/Electronic | Dangerous Instruments | Assault (Threat) or Battery on School Official |
| Defacing/Lost Materials | Communication Devices | Disruption on Campus (Major) | Battery |
| Disrespect (Minor) | Combustibles (Minor) | Drugs—Excluding Alcohol | Biological/Chemical Attack or Threat |
| Dress Code Violation | Contraband Materials | Drugs/Over the Counter | Bomb Threats/Explosives |
| Inappropriate | Defiance of Authority, etc. | False Fire Alarm/911 Calls | Boycotts, Riots, Sit-ins, |
| Conduct/Behavior | Disrespect | Fighting | Walkouts, School Disruption |
| Plagiarism | Medication Policy Violation | Fireworks | Drugs—Excluding Alcohol |
| Tardiness | Missed Detention | Gang-Related Activity | False Accusations |
| | Missed Saturday School | Harassment | False Reports |
| | Physical Altercation | Hazing | Firearms |
| | Technology Violation | Motor Vehicle Theft | Homicide |
| | Theft (Minor) | Other Major | Kidnapping/Abduction |
| | Unauthorized Assembly, | Sexual Offenses | Robbery |
| | Publications, Petition, Electronic Messages | Technology Violations | Sexual Battery |
| | Vandalism (Minor) | Theft/Larceny | Sexual Harassment |
| | | Threat/Intimidation, etc. | Threats Relating to Discharge of Destructive Device |
| | | Tobacco | Threat/Intimidation, |
| | | Trespassing | Employee/Volunteer |
| | | Vandalism (Major) | Threatening Use of Dangerous Instrument |
| | | | Weapons |

INTERVENTIONS

(Additions to possible interventions may be made by administration when appropriate)

| LEVEL I | LEVEL II | LEVEL III | LEVEL IV |
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| Behavior Contract | Behavior Contract | Alternative Disciplinary Placement | Alternative Disciplinary Placement |
| Behavior Intervention Classroom | Behavior Intervention Classroom | Behavior Contract | Contact Parent |
| Bus Suspension | Bus Suspension | Bus Suspension | Expulsion from School |
| Conference with Student | Bus Expulsion | Bus Expulsion | Law Enforcement Intervention |
| Confiscation of Unauthorized Materials, etc. | Conference with Student | Conference with Student | Parent Mandatory Conference |
| Contact Parent | Confiscation of Unauthorized | Contact Parent | Prevention or Treatment Program |
| Counseling | Materials, etc. | Counseling | Restitution |
| Detention | Contact Parent | Detention | Suspension |
| In School Suspension (ISS) | Counseling | Expulsion from School | Threat Assessment |
| Loss of Privileges | Detention | In School Suspension (ISS) | |
| Other Appropriate Interventions | In School Suspension (ISS) | Law Enforcement Intervention | |
| Parent Mandatory Conference | Law Enforcement Intervention | Other Appropriate Interventions | |
| PBIS/MTSS Referral | Loss of Privileges Other Appropriate Interventions | Parent Mandatory Conference | |
| Restitution | Parent Mandatory Conference | PBIS/MTSS Referral | |
| Restorative Conference | PBIS/MTSS Referral | Prevention or Treatment Program | |
| Saturday School | Restitution | Restitution | |
| Suspension | Restorative Conference | Saturday School | |
| Threat Assessment | Saturday School | Suspension | |
| Warning/Verbal Reprimand | Suspension | Threat Assessment | |
| Work Assignment/School Community Service | Threat Assessment | | |
| | Warning/Verbal Reprimand | | |
| | Work Assignment/School Community Service | | |