

AAU Meeting Minutes
11-22-21

Benj called the meeting to order at 6:33pm (Ben is on meeting, but offsite)
No public comment
Consent agenda approved

Administrative Reports- Ben moved to not have directors report due to Darin not being present
Ryan shared Monthly Financials

Same report as was shared at finance meeting last Thursday, Nov 18.

Questions-

Kelly asked average per teacher allotment for salaries and how does this compare with other schools. Ryan does not know but can get info.

Kelly then asked about school leaders. Where is that salary going to? She was particularly concerned about grants.

Kelly asked about cost of living increases. Ben said increases are considered annually.

Motion to accept financials- made and approved.

Committee Reports-

None for governance or pillars. They did not meet.

Finance reviewed briefly the meeting from the week before.

Ben asked the AdHoc Strategic Planning committee to report out.

School Leadership-

Ben shared that Shylah wants to remain as AP. Shared that Josalyn will be moving out to Utah to take the interim School Leader position. Long, long discussion on why Josalyn is coming.

Kelly showed great concern about every little detail of her salary, responsibilities, etc. Asked over and over why Shylah isn't taking the position. Discussion lasted nearly an hour.

NOC Items-

Ben explained the school has now received a letter of warning. Causes- student retention, enrollment decrease (Ben asked Pillars to look at these metrics). Financial metrics (Ben asked finance committee to look at these): ratios, COH, etc. High lease burden (above 25%). Impact on academics RISE (Pillars)

Executive Director Qualifications and Process- Camille

Search process- Comes from MSA. Identify qualifications; Post nationally and locally (early December, but no later than early Jan); Recruitment- accept applications; screening

Qualifications, Interviews, present to board. March- final candidate is identified. Employment offered. Depending on candidate will determine start date. Amber asked that staff be involved in the process.

Qualifications-

Amber wants classroom experience

They can be assistant principal, moving to principal position
Special Programs
Ensure children meeting all benchmarks
Data driven

Board is ready to post job in early December

Action Items-

Lottery Date- Motion made to approve Open Enrollment dates- approved unanimous.

Removal of board member- Mac Tapia has not been in attendance since August. Motion made and approved.

New Hires- Motion to approve- Made and approved.

Meeting adjourned at 8:47