



**ATHLOS ACADEMY OF UTAH
BOARD OF DIRECTORS MEETING**

AGENDA

Date: September 27, 2023 Time: 4:00 PM to 5:30 PM
 Location: 12309 South Mustang Trail Way, Herriman, UT 84096
 For virtual attendees, use Zoom Link: <https://zoom.us/j/94922767714>

Board Members	Present/Absent
Lori Aguilar	Present
Matty Bryant	Present
Sam Gibbs	Present
Benj Heuston	Excused
Ashley Santillana	Present
Tay Tonozzi	Present
David Walston	Absent
Others	
<i>School Leader:</i> Dr. Brian Dawes (Present) <i>Athlos Academies:</i> Bill Bressler (Present), Chris Brooks (Present), Teresa Tate (Present), Michael Jennings (Excused)	

The meeting was called to order at 4:28pm.

Item #	Topic	Description	Who
1.0	Call to Order- 4:00pm		
1.1	Pledge of Allegiance		Benj Heuston
2.0	Public Comment – 4:05pm		
	Only those who have signed up on the sign-in sheet at the meeting (or verbally expressed as such to the board chair via electronic means, if participating electronically) BEFORE the meeting is called to order, shall be given an opportunity to participate in public comment. Members of the public will have up to 3 minutes to provide comments. Any speaker making defamatory, belligerent, or accusatory comments may be denied his/her time to address the board. Please note that this is a time for members of the public to provide input to the board, but NOT a time for the board members to engage in dialogue with those providing comments.		



	Requests may be made to follow up on questions or concerns with board members either through email, a phone call, or an in-person meeting at a later date and time.		
3.0	Consent Agenda- 4:08pm		
3.1	Meeting Minutes	Propose approval of meeting minutes from the August board meeting. <i>Motion: Sam</i> <i>2nd: Lori</i> <i>Approved Unanimously</i>	Board Chair
3.2	New Hires	Propose approval of any new hires presented for this month. <i>No new hires to propose</i>	Dr. Brian Dawes
4.0	Administrative and Committee Reports- 4:12pm		
4.1	Finance Committee Report	Report on committee discussions Reports in Board Packet <i>AFR due to state and currently in progress</i>	Ashley Santillana Chris Brooks
4.2	Governance Committee Report	Report on committee discussions <i>Governance committee review of Family Handbook & Employee Handbook</i> <i>Meeting cadence: monthly with ongoing review of frequency need</i>	Tay Tonozzi Teresa Tate
4.3	Pillars Committee Report	Report on committee discussions <i>Meeting cadence: quarterly prior Board meeting</i>	Matty Bryant Michael Jennings
4.4	Executive Director's Report	Update on progress on key priorities at AAU <i>Driveline Improvements: incorporated Kinders in school driveline benefiting kinders and parents with multiple kids</i> <i>Weekly Staff Newsletter being published – example in Board packet</i> <i>Teacher Observations welcomed and teachers looking forward to sharing and receiving feedback</i> <i>Teacher Development Day huge success with Benj joining and sharing an Early Literacy presentation</i>	Dr. Brian Dawes Dr. Bill Bressler



		<p><i>Utah Charter School Association visit with school due to change in leadership – offer to Dr. Dawes & Stacy to be involved in Assoc training/community</i></p> <p><u>Student Enrollment</u></p> <ul style="list-style-type: none"> ✓ Current Enrollment: 500 ✓ Student Withdraws: 6 ✓ New Students: 7 ✓ YTD Persistence Rate: 99% ✓ YTD Conversion Rate: 99% <p><i>All Positions filled, with a few front-office staff shifted to support optimal customer service and offer additional bilingual support</i></p> <p><i>RISE Beginning of Year (BOY) Assessments underway</i></p> <p><i>Fall Student, Staff & Parent Satisfaction Survey results being distributed with results forthcoming to the Board</i></p>	
4.5	Strategic Plan	<p>Draft strategic plan – Board Packet Board to Review Strategic Plan for discussion/vote in next Board meeting – drafted in collaboration with Admin, Dr. Bressler, Teachers, Benj</p>	<p>Dr. Brian Dawes Dr. Bill Bressler</p>
5.0	Discussion Items- 5:00pm		
5.1	Enrollment Challenges	<p><i>Enrollment challenges for the last few years, looking to create strategic plan for next year.</i></p> <p><i>What is community feedback?</i></p> <ul style="list-style-type: none"> - Tay reached out to several local community members and primary feedback was concerns about low academic performance - Ashley commented about positive feedback from a parent regarding - Social media posts – addressed some last year with a ‘That was Then’ communication - Junior High lack of offerings - Look for ‘Best Fit for Your Child’ <p><i>What do people like?</i></p> <ul style="list-style-type: none"> - Three Pillars Focus - Teacher/Staff know the children (by name) - All day Kindergarten - Uniform 	



6.0 Action Items- 5:20			
6.1	LAND Trust Committee	<p>Appoint members of the Learning & Nurturing Development (LAND) Trust Committee and establish an annual meeting schedule.</p> <p>Summary in Board Packet</p> <p><i>Committee members: Rebecca, Benj, Ashley, Lori, Sam (ad hoc)</i></p> <p><i>Motion to approve: Tay</i></p> <p><i>2nd: Matty</i></p> <p><i>Unanimous approval</i></p>	Dr. Brian Dawes
6.2	Curriculum Materials Review Committee	<p>Appoint an LEA Curriculum Materials Review Committee</p> <p><i>Utah Statute has Sex Ed requirement for grades 6 & 9 – must have a committee that reviews/approves the curriculum – members:</i></p> <ul style="list-style-type: none"> - <i>Stacy Tonozzi</i> - <i>Social Worker</i> - <i>Michael Jennings</i> - <i>Health & Wellness Coach</i> - <i>Board members: Ashley & Lori</i> <p><i>Motion: Tay</i></p> <p><i>2nd: Sam</i></p> <p><i>Unanimous approval</i></p>	Dr. Bill Bressler
6.3	Family Handbook	<p>Approve 23-24 handbook with edits</p> <p><i>Majority of changes were providing clarity... other topics updated:</i></p> <ul style="list-style-type: none"> - <i>Morning huddle Pillars focus</i> - <i>Parents Instructional Materials</i> - <i>Withdrawal procedure clarification</i> - <i>Background check policy</i> - <i>Visitor check-in requirements</i> - <i>Student/Parent Survey</i> <p><i>Motion: Tay</i></p> <p><i>2nd: Lori</i></p> <p><i>Unanimous approval</i></p>	Tay Tonozzi
6.4	Employee Handbook	<p>Approve 23-24 handbook with edits</p> <p><i>Clarification of language related to:</i></p> <ul style="list-style-type: none"> - <i>Time Off</i> - <i>Grievance process</i> - <i>Fraternization protocols</i> 	Tay Tonozzi



		<p>- <i>Sexual misconduct</i> <i>Motion: Tay</i> <i>2nd: Matty</i> <i>Unanimous approval</i></p>	
6.5	Teacher Certifications	<p>Approve LEA Certificate <i>Teachers presented for provisional teaching license thru AAU, while continuing education - approval by Board required, per Utah State. Matty shared knowledge from state on topic:</i> <u>https://www.schools.utah.gov/file/04a9f8a3-a407-4676-a40a-6170e381ce10</u> <i>Motion: Matty</i> <i>2nd: Sam</i> <i>Unanimous approval</i></p>	Teresa Tate
7.0	Adjourn Meeting 5:30pm		

Next Regular Meeting: October 18, 2023

Adjournment: 5:41pm