

Teacher Student Success Act 2023-24
TSSA Framework

Funding Allotment: \$127,101.46

Breakdown of proposed expenditures for teacher salaries:

TSSA FUNDING FY-24	\$127,101.46		
	Salary	Benefits	TOTAL
Three All-Day Kindergarten teachers	90,000	37,101.46	127,101.46
		Total	127,101.46

In accordance with statute and USBE rule UCA 53G-7-1304, Athlos Academy may spend TSSA monies on the following:

- Up to 40% of its allocation to increase pay of existing teachers, if average teacher salary is below the state average.
- Up to 5% of allocation on personnel retention, not including uniform salary increases.
- May spend the balance as determined by the school's TSSA Plan including, but not limited to, the following:
 - Personnel stipends for taking on additional responsibility outside of a typical work assignment;
 - Professional learning;
 - Additional school employees, including Counselors, Social Workers, Mental Health Workers, Tutors, Media Specialists, Information Technology Specialists, or other specialists;
 - Technology;
 - Before- or after-school programs;
 - Summer school programs; Community support programs or partnerships;
 - Class size reduction strategies;
 - Augmentation of existing programs; or,
 - Any other strategy reasonably designed to improve school performance or student academic achievement.