



Athlos Academy

UTAH

ATHLOS ACADEMY OF UTAH BOARD OF DIRECTORS MEETING

AGENDA

Date: January 24, 2024

Time: 4:00 PM to 5:30 PM

Location: 12309 South Mustang Trail Way, Herriman, UT 84096

For virtual attendees, use Zoom Link: <https://zoom.us/j/94922767714>

Board Members	Present/Absent
Lori Aguilar	Present
Matty Bryant	Present
Sam Gibbs	Present
Benj Heuston	Present
Ashley Santillana	Present
Tay Tonozzi	Present
David Walston	
Others	
<i>School Leaders:</i> Dr. Brian Dawes (Present), Stacy Tonozzi (Present)	
<i>Athlos Academies:</i> Bill Bressler (Present), Chris Brooks (Present), Teresa Tate (Present), Kia Murray (Present), Michael Jennings (Present)	



The meeting was called to order at 4:14pm

Item #	Topic	Description	Who
1.0	Call to Order- 4:00pm		
1.1	Pledge of Allegiance		Benj Heuston
2.0	Public Comment – 4:05pm		
	Only those who have signed up on the sign-in sheet at the meeting (or verbally expressed as such to the board chair via electronic means, if participating electronically) BEFORE the meeting is called to order, shall be given an opportunity to participate in public comment. Members of the public will have up to 3 minutes to provide comments. Any speaker making defamatory, belligerent, or accusatory comments may be denied his/her time to address the board. Please note that this is a time for members of the public to provide input to the board, but NOT a time for the board members to engage in dialogue with those providing comments. Requests may be made to follow up on questions or concerns with board members either through email, a phone call, or an in-person meeting at a later date and time.		
3.0	Consent Agenda- 4:10pm		



3.1	Agenda	Approve the agenda for this meeting Motion to Approve: Lori 2 nd : Matty Unanimous approval	Benj Heuston
3.2	Meeting Minutes	Propose approval of meeting minutes from the November 29th board meeting. Motion to Approve: Lori 2 nd : Matty Unanimous approval	Benj Heuston
3.3	New Hires	Propose approval of any new hires presented for this month. Motion to Approve: Lori 2 nd : Matty Unanimous approval	Dr. Brian Dawes
4.0	Administrative and Committee Reports- 4:45 pm		
4.1	Finance Committee Report	Report on committee discussions – documents available in Board Resource packet State-funded for 500 students – recently bumped to 520 students. If we can continue to demonstrate consistent growth in enrollment, we will look to refinance loan/bond.	Ashley Santillana Chris Brooks
4.2	Governance Committee Report	Report on committee discussions Board approval needed for school fees annually, along with policy/forms specific to fee waivers. Teresa shared fees for optional programs.	Tay Tonozzi Teresa Tate
4.3	Pillars Committee Report	Report on committee discussions Vision of Pillars Committee: <ul style="list-style-type: none"> - What is happening related to each pillar - Use the Committee engaged and sharing feedback on Pillars happenings Healthy Body skills assessments completed by Coaches. Ms. Tonozzi reported progress in students demonstrating knowledge and using key language.	Matty Bryant Michael Jennings
4.4	Executive Director's Report	Update on progress on key priorities at AAU Active School Recognition – Michael reported AAU acknowledged this week receiving 3 badges. Coach Morgan is striving for badges in all categories over the next few years.	Stacy Tonozzi Dr. Bill Bressler



		<p>Updates on Annual Objectives:</p> <ul style="list-style-type: none"> Semester 1 focus on classroom management Semester 2 focus will be on engagement Licensed and Unlicensed Teaching staff Update <p>Updates on Annual Measures:</p> <ul style="list-style-type: none"> 100% of State standards-based lesson plans will be turned in on time weekly. <i>(meeting)</i> Administrators will conduct a minimum of 2 formal teacher observations utilizing the Athlos standards-based teacher evaluation instrument. <i>(all staff had had one formal so far)</i> Frequent informal observations visits will be made to assist the evaluation in obtaining additional data for the formal evaluations. <i>(teachers have been observed monthly)</i> Increase the number of returning students from 74% to 83%. The school discipline rate will be less than 5%. ≤ 5% Average Daily Attendance (ADA). <i>(Average daily attendance is averaging 85%)</i> ≥ 85% of students will meet their growth and proficiency targets as measured by the RISE assessment. <i>(testing is being administered now)</i> <p>Goal: Athlos families are the primary stakeholder - At Athlos Academy, families are expected to be partners in the education and growth of their children. As Athlos holds students and staff to high standards, we also see the essential role of the child's family in their success in school. The Athlos family stands beside, stands up for, stands with, and stands in support of their Athlos scholar. To exemplify this, we have developed STAND: Support, Teacher Partner, Active, Navigator, and Dedicated.</p> <p>Updates on Annual Objectives:</p> <ul style="list-style-type: none"> Numbers are up in "Beyond the Bell" School sing-along Intensive class on speaking English 2x a week Family Health Fair  <p>Updates on Annual Measures:</p> <ul style="list-style-type: none"> See survey data ✓ 2 Current Vacancies: Social Worker & Paraprofessional ✓ May hire additional MLL staff <i>(multilingual language learner)</i> ✓ HVAC unit repairs ✓ Intent to return forms ✓ Need Board approval for LEA-S Licensing. Jacob Glad, Jordan Rex, Candido Abeyta, Katelyn Perkins, Terry Rummel. 	
4.5	Student Growth Data	<h3 style="text-align: center;"><u>Student Enrollment</u></h3> <p>2023-2024</p> <ul style="list-style-type: none"> ✓ Current Enrollment: 515 ✓ New Enrollments in January: 22 <p>2024-2025</p> <ul style="list-style-type: none"> ✓ New Enrollments for 24-25: 110 ✓ Intent to Return Responses: <ul style="list-style-type: none"> •Returning Students: 388 (76%) •Not Returning: 20 (4%) <p style="text-align: right;">Student Intent</p> <p>to Return no responses are now being followed up on</p>	Stacy Tonozzi
		<p>Survey Results</p> <h3 style="text-align: center;">Survey Overview Data</h3> <ol style="list-style-type: none"> Data collection process Date(s) when surveys were administered <p>Student Survey: 10/9 - 10/20 Parent Survey: 10/16 - 10/30 Staff Survey: 10/9 - 10/20</p> <p>Utilized a Microsoft form tool to gather data.</p> <p>STAFF</p>	Michael Jennings Dr. Brian Dawes Kia Murray



Fall 2023 Staff Satisfaction Survey Overview Data

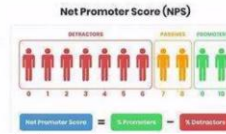


Participation Rate: 83%

Number of Participants: 50 out of 60

Net Promoter Score (NPS): -26

Athlos Score: 7.39



Fall 2023 Staff Satisfaction Survey Strengths to Leverage

I am confident that the school leaders have the best interests of the school in mind. – 90% agreement

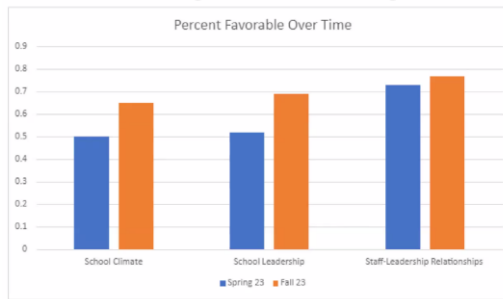
I am optimistic that the school can improve in the future. – 88% agreement

Focus on Character Traits and Values

Satisfaction from Working with Students

Positive and Supportive Environment

Strengths to Leverage



Fall 2023 Staff Satisfaction Survey Areas of Opportunity

On most days, the staff are excited about being at school. 48% favorable

School leaders effectively communicate important information to staff members. 52% favorable

Resource and Support Needs

Communication and Collaboration

Professional Development and Training

STUDENT



Overview Data

Participation Rate: 87%

Number of Responses: 239 out of 274

Net Promoter Score (NPS): -13

Athlos Score (all grades): 8.29

Athlos Score (3-5): 7.26

Athlos Score (6-9): 6.57

Fall 2023 Student Satisfaction Survey Strengths to Leverage



The teachers in this building are respectful to me. 91% favorable

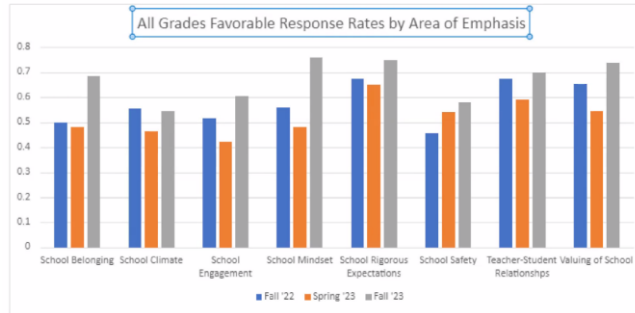
My teachers take time to make sure I understand what is being taught. 93% favorable

In school, it is possible to change how hard I try. 89% favorable

It is important for me to do well in my classes. 89% favorable

Positive Teacher-Student Relationships

Strengths to Leverage



Fall 2023 Student Satisfaction Survey Areas of Opportunity

I do not worry about violence at this school. 38% favorable

Most students behave well in this school. 28% favorable

Concerns about Bullying and Behavior

Social interactions among peers

PARENT



		<p>Fall 2023 Parent Satisfaction Survey Overview Data</p> <p>Number of Responses: 75</p> <p>Net Promoter Score (NPS): 18</p> <p>Athlos Score: 10.16</p> <p>Fall 2023 Parent Satisfaction Survey Strengths to Leverage</p> <p>Athletic Program and Movement Focus</p> <p>Positive Teacher and Staff Interactions</p> <p>Curriculum, Pillars, and School Values</p> <p>Fall 2023 Parent Satisfaction Survey Strengths to Leverage</p> <table border="1"> <caption>Favorable Response Rates Fall '23</caption> <thead> <tr> <th>Statement</th> <th>Response Rate</th> </tr> </thead> <tbody> <tr> <td>I am happy with the service I receive when I call or visit my child's campus.</td> <td>91%</td> </tr> <tr> <td>I am satisfied with the communication between school and home at my child's campus.</td> <td>79%</td> </tr> <tr> <td>I am happy with the administration at my child's campus. (Principal and other administrators)</td> <td>84%</td> </tr> <tr> <td>I feel that this school provides a safe and nurturing environment for my child.</td> <td>84%</td> </tr> <tr> <td>I feel that my child's teachers care about them and their success.</td> <td>89%</td> </tr> </tbody> </table> <p>Survey Result Focus Areas</p> <p>Staff Communication</p> <p>Student Discipline</p>	Statement	Response Rate	I am happy with the service I receive when I call or visit my child's campus.	91%	I am satisfied with the communication between school and home at my child's campus.	79%	I am happy with the administration at my child's campus. (Principal and other administrators)	84%	I feel that this school provides a safe and nurturing environment for my child.	84%	I feel that my child's teachers care about them and their success.	89%	
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4.6	Cell-free school	<p>Governor Cox is emphasizing an agenda for schools to be cell-free. AAU has a cell-free school policy - with the governor's announcement, AAU will be enforcing school policy among students. If a student violates school policy, the phone will be confiscated, and parents contacted to pick-up.</p> <p>Board offered following suggestions:</p> <ul style="list-style-type: none"> - Educate teachers on approach/policy - Communicate with parents - Significant research that cell phones in schools interferes with academics and social skills 	Dr. Bressler												
5.0 Action Items- 5:15															
5.1	Policy Update	<p>Fees & Waiver Policy Update & Beyond the Bell Motion to Approve: Ashley 2nd: Matty Unanimous Approval</p>	Tay Tonzzi Teresa Tate												



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5.2	Teacher Approval	Approval of Teachers still completing Teaching Degree Motion: Tay 2 nd : Sam Unanimous Approval	Benj Heuston
5.3	Meeting Dates	Consideration of new board meeting day/time 4 th Thursday of the Month @ 4pm Motion: Ashley 2 nd : Tay Unanimous Approval	Benj Heuston
7.0	Adjourn Meeting 5:25pm		

Adjournment: 5:33pm

Motion: Tay

2nd: Sam

Next Meeting: Thursday, Feb 22nd at 4pm