



## **I. PURPOSE**

The purpose of this policy is to provide procedures for Athlos Academy to follow in notifying particular school personnel of juvenile offenders among their students and for protecting the confidentiality of the information.

## **II. DEFINITIONS**

- A. FERPA: The Family Educational Rights and Privacy Act of 1974, 20 U.S.C. 1232g; a federal law designed to protect the privacy of students' education records.
- B. GRAMA: The Government Records Access and Management Act, Title 63G, Chapter 2; a Utah law designed to govern access to and control of government records.

## **III. POLICY**

- A. The dissemination of any information about Athlos Academy's students shall be consistent with FERPA and GRAMA, including applicable time periods and protection of confidential information.
- B. Staff members have authority to receive confidential information about students with juvenile offence records, depending upon the offense and the circumstances.
- C. School personnel receiving confidential information concerning a juvenile offender may only disclose the information to other employees of the school, law enforcement officials, and/or social service professionals having both a right and a current need to know according to Utah Code § 53A-11-1002.
- D. A dispute regarding the dissemination of information shall be decided in favor of a student's rights to privacy, except in the event of apparent imminent danger to persons or property.

### **Legal References:**

[Utah Admin R277-714](#)

[Utah Code § 53A-11-1002](#)

[20 U.S.C. 1232g et seq.](#) (FERPA)

[Utah Code § 63G-2-302](#) (GRAMA)