

**I. PURPOSE**

The purpose of this policy is to provide equal employment opportunity for all applicants for employment with Athlos Academy.

**II. POLICY**

- A. Athlos Academy shall provide equal employment opportunity for all applicants and employees.
  1. Athlos Academy does not unlawfully discriminate on the basis of race, age, sex, religion, creed, color, national origin, disability, marital status, pregnancy-related condition, sexual orientation, gender identification, citizenship status, family leave status, veteran status, status with regard to public assistance, or any other protected status under federal or state law.
  2. Athlos Academy also makes reasonable accommodations for disabled employees.
- B. This policy governs all areas of employment including hiring, discharge, promotion, compensation, facilities or privileges of employment.
- C. Any person having any questions regarding this policy should discuss it with the Lead School Administrator.

**Legal References:**

[Utah Code § 34A-5-106 through 107](#)

[20 U.S.C. § 1681 et seq. \(Title IX of the Education Amendment of 1972\)](#)

[20 U.S.C. § 12101 et seq. \(Americans with Disabilities Act\)](#)

[42 U.S.C. § 2000e et seq. \(Title VII of the Civil Rights Act of 1964\)](#)