

Volunteer Policy

Employee Policy 4039 Approved: 7/18/2017 Revised: _____

I. PURPOSE

The purpose of this policy is to establish guidelines for individuals acting in a volunteer capacity at Athlos Academy of Utah.

II. POLICY

- A. Although not required, Athlos Academy of Utah appreciates thirty hours of volunteer service per family per year.
- B. Volunteers may be required to undergo background checks, data confidentiality training, and other requirements of employees in accordance with school policy and state and federal law.
- C. Volunteers are expected to read and understand relevant school policies impacting volunteer service as determined by the Lead School Administrator.
- D. All volunteers must check in and out at the front office and may be requested to record their hours of service.
- E. Volunteers are expected to follow instructions of school staff at all times.
- F. The Lead School Administrator shall have the authority to approve volunteers; any volunteer whose service is deemed by the Lead School Administrator to not in the best interest of students or school personnel shall be asked to leave the school.
 - 1. Volunteers may bring non-student children at the discretion of the Lead School Administrator
- G. No individual wishing to volunteer at the school shall be discriminated against on the basis of race, creed, color, national origin, religion, age, sex, sexual orientation, gender identity, pregnancy-related condition, veteran status, disability, or any other protected status under federal or state law.

Legal References:

Utah Code § 67-20 (Volunteer Government Workers Act) Utah Code § 76-6-206 Utah Code § 76-9-106