

Athlos Academy of Utah has formed the four following committees. These committees engage in a great deal of the board's work, having targeted conversations and workshops making regular reports and recommendations to the Governing Board. A Governing Board member is appointed by the Chair of the Governing Board as the Chair of each committee, with a minimum of one additional Governing Board member also serving on the committee. Community members with relevant expertise may be asked to serve as members of standing committees.

## **I. FINANCE COMMITTEE**

**Primary Goals:** To ensure complete and accurate financial reporting to the board and advise on financial issues.

**Tasks:**

- Work with school administration to create the upcoming year's budget and recommend it for Governing Board approval.
- With school administration, monitor implementation of the current approved budget, making recommendations for adjustments as necessary.
- Ensure the school adopts and follows sound fiscal policies and procedures.
- Provide oversight for the open bid process and ensure that multiple quotes are obtained as per financial policy and in compliance with law.
- Ensure compliance with authorizer's fiscal standards.
- Facilitate the annual audit process.
- Regularly report to the Governing Board and annually evaluate the effectiveness of the committee.

## **II. GOVERNANCE COMMITTEE**

**Primary Goals:** To ensure that the Governing Board continues to develop professionally and holds itself accountable to best practices in governance.

**Tasks:**

- Develop and execute fair Board member recruitment practices.
- Identify the skills and experience needed by the Board to effectively govern the school and recruit members to that end.
- Ensure that each Board member participates in an effective orientation.

## Governing Board Standing Committees

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- Ensure that each Board member participates in meaningful ongoing training.
- Ensure that the Governing Board participates in an annual self-evaluation of effectiveness.
- Assist the Board in setting measurable goals and tracking progress regularly.
- Planning and facilitating an annual Governing Board retreat for the purpose of deeper learning.
- Ensure compliance with authorizer's governance standards.
- Facilitate the policy review process.
- Regularly report to the Governing Board and annually evaluate the effectiveness of the committee.

### III. ACADEMICS COMMITTEE

**Primary Goals:** To work with the school leader to monitor student progress towards goals outlined in the charter agreement.

**Tasks:**

- Review the school's workplan goals and assessment calendar.
- Review data dashboards to monitor progress towards academic targets.
- Provide a board perspective to the school leader's academic updates to the board.
- Serve on any state-required curriculum committees.

### IV. FAMILY AND COMMUNITY ENGAGEMENT (FACE) COMMITTEE

**Primary Goals:** To work with the school leader to maintain positive relationships with parent, community, and other stakeholder groups.

**Tasks:**

- Interface with the approved Parent-Teacher Organization.
- Participate in the approved grievance polity prior to escalating issues to the full board.
- Review annual stakeholder surveys, in particular parent and student surveys.
- Assist the school leader in community-wide events, as needed.
- Assist in student recruitment planning and activities as requested by the school leader.
- Coordinate board fundraising activities, particularly those requiring participation from community partners.