



**ATHLOS
ACADEMY**
ATHLOS ACADEMY OF UTAH
BOARD OF DIRECTORS MEETING

Date: June 20th, 2017

Time: 7:00 PM

Location: 12309 South Mustang Trail Way, Herriman, UT 84096, Room 124

Attendance:

Andy Lavin:	Absent
Todd Bingham:	Present
Tyson Horrocks:	Present
Bethany Zeyer:	Present
Josh Cummings:	Present
Jeana Bonner:	Present
Rob Ninow:	Present
Eric Christensen:	Present

Others Present (list): Esther Thompson, Jeff Gunther, Jonathan Gillen, Alan Anderson, Rich Eccles

Standing Items:

Called to order at: 7:01 pm.

Approval of Virtual Meeting Participation: N/A

Minutes:

Motion to approve the May 16th minutes by: Jeana
2nd by: Tyson
For: unanimous
Against: none

Public Comment

N/A

Board Development:

Description of Development: Governance Committee has suggested we check in on our self-assessment that was done last fall. We will take it again tonight. The board will return their completed assessment for next months meeting.

Director's Report:

Key highlights: Esther shared that we are on target for enrollment for 2017-2018 year. 7th grade is low and Athlos is spending money to really market this group. Bethany suggested having an Athlos float in the Herriman Days parade. Possibly having the future 7th graders ride the float as a "reward" for pushing through to middle school. Todd asked about offers that have not been accepted, and Esther said we are just waiting for them to respond. Esther shared many of the events that happened at the end of the year. Todd asked that the Board receive invitations to school events. Athlos is looking to hire a 3rd grade teacher and a music teacher. Andrew Bollstead will be working part time with Athlos next year. He is rated one of the top 10 artists in the state of Utah. Bethany asked that they would add Jordan School district (neighboring schools) to the DIBLES and Sage testing so that we can compare information to parents that have questions.



Athlos Report:

Key highlights: Jeff shared that Athlos HQ has been planning curriculum for next year, submitting information to the state on last year's information.

Monthly Financial Report:

Key highlights: Cash on hand is \$1 Million, which is similar to where it has been all year, and after we finish out the year it should finish out around \$750,000. Current ratio is 2.82. We have 90.64 days of cash on hand. Fund balance continues to be around 11%. CSP audit that just came out, included no findings for Athlos Utah. Typically every year The SCB has an accountability measure and this year we passed everything except for the DEBT service coverage ratio. We have .51 and the requirement is to be greater than 1.1. Athlos HQ is looking into it to see what happened to cause this because they feel that this is an inaccurate number. They because the error could be not taking into account the "leasing" of the building. Motion to receive monthly financial report by: Bethany

2nd by: Josh

Discussion: none

For: unanimous

Against: none

Finance Committee Report:

Key highlights: all comments were in the board packet.

FACE Committee Report:

Key highlights: Discussed marketing for 7th grade, trying to find ways to include PTO leaders in our group, and the committee was sent out the parental review policy for review.

Academics Committee Report:

Key highlights: they are meeting later and have nothing to report.

Governance Committee Report:

Key highlights: Josh had a short meeting and had a policy review, nothing to report.

Discussion Items:

Existing Policy Review (6205):

Discussion: Jeff has proposed a full policy revision and will hopefully be ready for review in July. Todd and Josh asked for a few changes and Jeff immediately made those changes to the policy.

New Policy Review (4039, 7402, and 8008):

Discussion: Policy 8008-This is similar to the grama request policy. Policy 7402-This is pulled from a policy from USOE because it contained all of the information that we needed in our policy. Josh will send Jeff a description of encryption so that the policy is better written for the definition. He also made a few requests to verbiage and Jeff made those changes. Policy 4039- Volunteers are different from visitors. The board agreed that we would like to keep the two policies separated.

Data Governance Plan:

Discussion: The state is telling us that we need to have a policy for this. The state is providing us guidance as we go because they too are working to create a policy. Todd proposes that we get a policy prepared but that we do not adopt the policy until the state has an adoption of administrative rule.

Action Items:

2016-2017 Budget Revision:

Motion to approve the revised final budget with a net income of 786,139 with a date stamp of 6/20/2017

2:18 pm by: Josh

2nd by: Tyson

Discussion: none

For: Unanimous

Against: none

2017-2018 Budget:

Motion to approve the 2018 original budget with a net income of \$90,229 with a date stamp of 6/20/2017

6:32 pm by: Robbie

2nd by: Josh

Discussion: increasing costs are base rate for teachers are \$40K. Next year Athlos is charging a management fee beginning next year. The first year is free. Budget is going to increase because we have additional revenue coming in per child and we will have matching expenditures going out which will have us end with \$90,229. The WPU went up 4% this year, which has given us an increase in revenue. Todd commended the Athlos team for managing the budget well, so that we were prepared when we had some surprised budget changes.

For: unanimous

Against: none

Approve Amended Policies (2004, 2009, 4011, and 7502):

Motion to adopt policies virtual meeting participation policy, code of Ethics, Employee evaluations policy, free and reduced-price school meals policy by: Josh

2nd by: Jeana

Discussion: The only one that has been revised since the Board met last month is policy 2009- the changes were to lighten up the policy and to change “a quorum” in B4.2 to “at least two members.” But we have removed the 72-hour requirement to participate virtually. Todd would like it noted that if we can be here in person that should be the expectation. Todd also asked that the board be able to see the Employee evaluation policy.

For: unanimous

Against: none

Wellness Plan (Policy 5306):

Motion to approve the health and wellness plan by: Jeana

2nd by: Eric

Discussion: Athlos HQ spends a lot of time making sure this is fitting policy for the healthy body pillar. Esther has asked that the C5b. sentence be removed because they will not be able to provide the teachers with a 30 minutes no-duty lunch period.

For: unanimous

Against: none

2017-2018 Fee Schedule:

Motion to approve the 2017-2018 fee schedule by: Bethany

2nd by: Robbie

Discussion: Middle school can charge “fees” where elementary cannot. Todd asked that they change the \$25 yearbook fee, to “up to \$50.”



For: unanimous
Against: none

Data Sharing Agreement:

Discussion: Andy was going to have this looked at, and we have not received that feedback. It was determined that we will wait until July to look at this.

For:
Against:

Concluding Comments: Jeff wanted to let the Board know that Esther was given the Rookie of the Year award. Todd also noted that this is Tysons last meeting as he has resigned from the board. We will need to look for additional board members to fill the empty seats.

Adjournment:

Motion to adjourned at 8:35 pm by: Bethany
Discussion: none
For: Unanimous
Against: none